

British Association of Play Therapists

DRAFT JOB DESCRIPTION – PLAY THERAPIST

1. JOB DETAILS

Post Title: Play Therapist
Grading Scale: [detail pay scale title and particular grade]
Hours: [detail number of hours per week or month]
Reports to: [detail person supervising/overseeing Play Therapist]
Accountable to: [detail person accountable for Play Therapist]
Location: [detail location(s) Play Therapist will operate]

2. BACKGROUND

[Details of local area/community specifications]
[Details of Service/Project, including history]
[Details of Play Therapy within Service/Project]
[Summary of Post]

3. JOB PURPOSE

- Assess children for their suitability for play therapy and provide it when appropriate.
- Develop evidence based practice.
- Contribute to the development of play therapy in the [name of service, department or institution]
- To evaluate clinical treatment
- To maintain a clinical caseload in collaboration with multi-disciplinary team.

4. ORGANISATIONAL POSITION

[Head of Service, Department, Institution]

I

[Line Manager]

I

[Supervising Position]

I

Post holder

5. KEY RESPONSIBILITIES

- To undertake Assessment and Play Therapy with Children [detail specific population if relevant].
- To attend fortnightly team meetings [amend as appropriate].
- Offer consultation to other team members and other professionals.
- Develop evidence based practice.
- To maintain clinical records according to current legislation.
- Supervise colleagues and other professional at the request of the [line manager].
- To participate in the development of clinical services and audit.
- To participate in the development of research and training [if appropriate].

6. COMMUNICATIONS AND WORKING RELATIONSHIPS

COMMUNICATION WITH	FREQUENCY
[Supervising person]	Weekly
[Line Manager]	As required
Team Meeting	Weekly
Clinical Supervisor (External)	Weekly

[amend above as appropriate]

7. OTHER RELEVANT INFORMATION

- To provide consultation to other professional within the work place and in other parts of the [name of service].
- Develop working relationships with relevant agencies e.g Education, Social Care and Health, legal services.
- The postholder will attend regular external play therapy supervision as required by the British Association of Play Therapists.

8. ADDITIONAL PROFESSIONAL REQUIREMENTS

As well as offering on-going play therapy to children, the postholder will be expected to provide short-term play therapy when appropriate.

GENERAL

All employees are expected to comply with statutory requirements and the [name of service, agency or institution] employment policies while carrying out their work.

This post is one of continual development and the postholder will be encouraged to develop skills and capabilities, including participation in projects and training events. Accordingly, the range of duties and responsibilities outlined above may change from time to time to reflect the changing needs of the organisation.

EQUAL OPPORTUNITIES

The postholder must at all times carry out his/her responsibilities with due regard to the [name of service, agency or institution] Equal Opportunities Policy.

PERFORMANCE REVIEW

Overall performance will be formally assessed and reviewed regularly, with additional informal assessment taking place as necessary.

HEALTH & SAFETY

All employees are subject to the Health and Safety at Work Act. The postholder is required to pro-actively comply with their duties as described by the [name of service, agency or institution] policy and objectives for health and Safety.

CONFIDENTIALITY

All employees are required to work in a confidential manner in all aspects of their work, complying with the British Association of Play Therapists Ethical Basis for Good Practice in Play Therapy.

PERSON SPECIFICATION

ESSENTIAL	DESIRABLE	HOW TESTED
<p>Qualifications:</p> <p>Full Member of the British Association of Play Therapists (BAPT)</p>	<p>MA in Play Therapy</p>	<p>Applications form</p>
<p>Experience/Skills/Knowledge</p> <p>Work in [detail specific area, department or agency] in multi-disciplinary context.</p> <p>Experience of working with [detail specific child population]</p> <p>Assessment and treatment of children and their families and carers.</p> <p>Evidence of ability to work as</p>	<p>Experience of working in inter-agency settings.</p> <p>Experience of working with Social Care and Health</p>	<p>Application form/interview</p> <p>Applications form/interview</p> <p>Applications form/interview</p> <p>Applications form/interview</p>

part of a multi disciplinary team.	Experience of supervising training or teaching professionals from other disciplines.	Applications form/interview
Excellent communication skills both verbal and written	Interest in research, evaluation and audit.	Applications form/interview
Evidence of ability to work independently and to manage a caseload		Applications form/interview
Evidence of clinical skills with children and families		Applications form/interview
Evidence of training, or willingness to train, in short term focussed work		Applications form/interview
Demonstrate commitment to evidence based practice		Applications form/interview
Demonstrate commitment to equal opportunities practice and policy		Applications form/interview
Clear professional and clinical boundaries with the multidisciplinary team		
Demonstrate commitment to one's professional development.		

[amend above as appropriate]

This job description is subject to review at the discretion of the [line manager], in consultation with the post holder.